

From: "Blair Taylor" <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
To: "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
Date: 8/15/2018 8:46:10 AM  
Subject: Re: Thank you!

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Got it

Sent from my iPhone. Please excuse typos.

On Aug 14, 2018, at 3:57 PM, William L. Gibbons (wgibbons) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)> wrote:

I was wrong in the figure of 1936 officers at the end of the calendar year I gave you before the meeting. (I failed to factor in an attrition of 83 officers as part of the current 1955 number.)

If you assume a year end attrition of 115 (32 more than the current 83, which is probably too low; 65 graduating this week; and 35 out of the current class of 40 actually graduating this fall, then the number of commissioned officers at the end of the calendar year should be around 2023. (But the attrition will probably be more than that, which will leave us closer to around 2000 at the end of the year.)

**Bill Gibbons**

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From: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Sent: Tuesday, August 14, 2018 3:38 PM  
To: Smith, Alexandria; Mayor Jim Strickland; Strickland, Jim  
Cc: Doug McGowen - City of Memphis - Office of the Mayor ([doug.mcgowen@memphistn.gov](mailto:doug.mcgowen@memphistn.gov)); William L. Gibbons (wgibbons)  
Subject: Thank you!

Mayor and Alex – Thanks for making time for the presentation and Q&A today. It was well done and much appreciated.

I know you've got a lot of work ahead to get to goal, but it's clear you guys are putting all hands on deck and bringing a sense of urgency to the work.

Per Bryan Jordan's comment, let me know if you'd like for me to pursue setting up a conversation with Director Rallings about how our business leaders might help support his learning around leadership and culture change.

All the best,

Blair

Blair Taylor

President

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